



ESCO Technologies

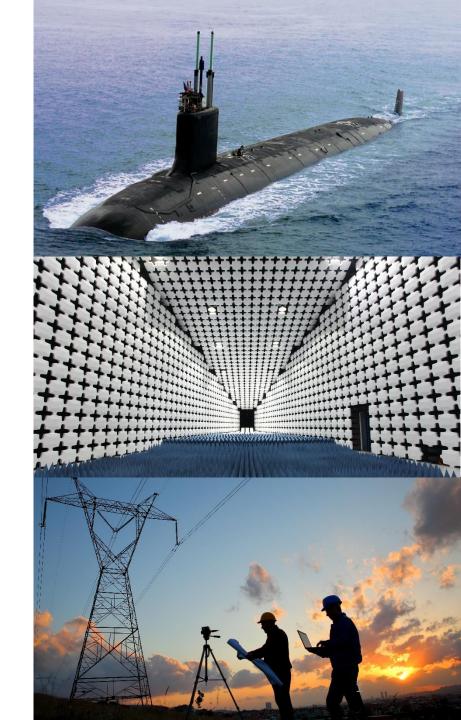
Fourth Quarter FY 2022 Earnings Call

Vic Richey Chairman, CEO & President

Chris Tucker Sr. Vice President & CFO

Bryan Sayler Utility Solutions Group President

November 17, 2022



Forward Looking Statement

Statements in this presentation and made during today's conference call regarding the timing and magnitude of recovery in the Company's end markets, the continuing impacts of COVID-19 on the Company's results, sales, Adjusted EBIT, Adjusted EBITDA, Adjusted EPS, cash flow, results of cost reduction efforts, margins, growth, the financial success of the Company, the strength of its end markets, the outlook for the A&D, Test and USG segments, the ability to increase shareholder value, the timing and success of acquisition efforts, internal investments in new products and solutions, the impacts of inflation, the long-term success of the Company, and any other statements which are not strictly historical are "forward-looking" statements within the meaning of the safe harbor provisions of the federal securities laws.

Investors are cautioned that such statements are only predictions and speak only as of the date of this presentation, and the Company undertakes no duty to update them except as may be required by applicable laws or regulations. The Company's actual results in the future may differ materially from those projected in the forward-looking statements due to risks and uncertainties that exist in the Company's operations and business environment including but not limited to those described in Item 1A, "Risk Factors", of the Company's Annual Report on Form 10-K for the fiscal year ended September 30, 2021; the availability and acceptance of viable COVID-19 vaccines by enough of the U.S. and world's population to curtail the pandemic; the continuing impact of the COVID-19 pandemic and the effects of known or unknown COVID-19 variants including labor shortages, facility closures, shelter in place policies or quarantines, material shortages, transportation delays, termination or delays of Company contracts, and the inability of our suppliers or customers to perform; the impacts of Executive Order 14042 and other vaccine mandates on our employees and businesses; the impacts of natural disasters on the Company's operations and those of the Company's customers and suppliers; the timing and content of future contract awards or customer orders; the appropriation, allocation and availability of Government funds; the termination for convenience of Government and other customer contracts or orders; weakening of economic conditions in served markets; the success of the Company's acquisition efforts; delivery delays or defaults by customers; performance issues with key customers, suppliers in the costs and availability of certain raw materials; labor disputes; changes in U.S. tax laws and regulations; other changes in accounting standards and foreign taxation; changes in interest rates; costs relating to environment and the restrict or former facilities; uncertainty regarding the ultimate resolution of current disputes, claims, li

During this call, the Company may discuss some non-GAAP financial measures in describing the Company's operating results. A reconciliation of these measures to their most comparable GAAP measures can be found in the press release issued today and found on the Company's website at <u>www.escotechnologies.com</u> under the link: Investor Relations.

In addition, the financial results presented in this presentation include certain non-GAAP financial measures such as EBIT, Adjusted EBIT, EBITDA, Adjusted EBITDA and Adjusted EPS. These non-GAAP financial measures are reconciled to their respective GAAP equivalents in the "Reconciliation of Non-GAAP Measures" presented below.

Q4 Results (\$ in Millions, except per share amounts)



Adjusted EBIT Adjusted EPS 42.8 *51.6% 16.7% \$0.85 28.2 13.7% Q4'21 Q4'22



Entered Orders

- Book-to-Bill of 0.95 record quarterly revenue > Q4 orders
- Continuing strength in commercial aerospace & renewables
- PY included acquired backlog at Altanova & Phenix

Sales

- Sales increased 25% Organic +19% and Acquisitions +6% •
- Organic Growth driven by commercial and defense aerospace, Navy, space, utility spending, renewables, medical/industrial shielding & power filters

Adjusted EBIT

Higher margins in A&D and Test, USG down slightly (23.7% vs 24.3%)

| | Q4'21 | Q4'22 | Delta \$ | Delta % |
|-------------------|---------|---------|----------|---------|
| Entered Orders | \$258.5 | \$244.7 | (\$13.8) | -5.3% |
| Sales | 205.5 | 256.5 | 51.0 | 24.8% |
| Adjusted EBIT | 28.2 | 42.8 | 14.6 | 51.6% |
| Adj EBIT Margin | 13.7% | 16.7% | +3.0 pts | |
| Adjusted EBITDA | 40.0 | 54.9 | 14.9 | 37.1% |
| Adj EBITDA Margin | 19.5% | 21.4% | +1.9 pts | |
| EPS GAAP | \$0.78 | \$1.19 | \$0.41 | 52.6% |
| EPS Adjusted | \$0.85 | \$1.21 | \$0.36 | 42.4% |

A&D - Q4 (\$ in Millions)



Entered Orders

- Primarily driven by commercial aerospace recovery
- OEM production ramps & increased MRO

Sales

- Aerospace Commercial +50% & Defense +22%
- Navy +28% and Space +20%
- Partially offset by Industrial VACCO

Adjusted EBIT

- Driven by leverage on higher volume & price increases, partially offset by wage and material cost inflation
- Strong recovery for PTI, Mayday & Westland

| | Q4'21 | Q4'22 | Delta \$ | Delta % |
|-----------------|---------|---------|----------|---------|
| Entered Orders | \$88.6 | 97.5 | 8.9 | 10.0% |
| Sales | 80.1 | 103.7 | 23.6 | 29.5% |
| Adjusted EBIT | 14.7 | 23.6 | 8.9 | 60.9% |
| Adj EBIT Margin | 18.3% | 22.7% | +4.4 pts | |
| | 9/30/21 | 9/30/22 | Delta \$ | Delta % |
| Backlog | \$367.2 | 408.3 | 41.1 | 11.2% |

USG – Q4 (\$ in Millions)



Entered Orders

- Decrease driven by timing of orders booked in Q4'21 related to acquired backlog Altanova & Phenix
- NRG +\$7.2 (+76%) Wind & Solar strength

Sales

- Altanova & Phenix +\$10.6M
- Doble Organic +\$10.2M (+22%) increased electric utility spending
- NRG +\$1.6M (+16%) strong demand across renewables product lines **Adjusted EBIT**
- Driven by leverage on higher revenue and price increases, partially offset by wage and material cost inflation, unfavorable mix & higher commissions

| | Q4'21 | Q4'22 | Delta \$ | Delta % |
|-----------------|---------|---------|----------|---------|
| Entered Orders | \$96.0 | 87.8 | (8.2) | -8.6% |
| Sales | 61.1 | 83.5 | 22.4 | 36.6% |
| Adjusted EBIT | 14.9 | 19.8 | 4.9 | 33.2% |
| Adj EBIT Margin | 24.3% | 23.7% | -0.6 pts | |
| | 9/30/21 | 9/30/22 | Delta \$ | Delta % |
| Backlog | \$91.6 | 128.2 | 36.6 | 39.9% |

Test – Q4 (\$ in Millions)



Entered Orders

• Power Filters (\$10M) – related to timing of large Q4'21 orders

Sales

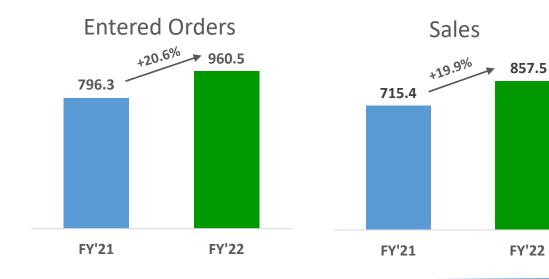
• Driven by medical/industrials shielding and power filter demand

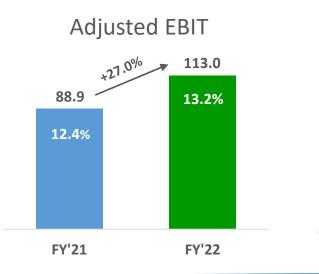
Adjusted EBIT

• Driven by leverage on volume and price increases

| | Q4'21 | Q4'22 | Delta \$ | Delta % |
|-----------------|---------|---------|----------|---------|
| Entered Orders | \$73.9 | 59.4 | (14.5) | -19.6% |
| Sales | 64.3 | 69.3 | 5.0 | 7.8% |
| EBIT | 9.9 | 11.8 | 1.9 | 19.5% |
| Adj EBIT Margin | 15.3% | 17.0% | +1.7 pts | |
| | 9/30/21 | 9/30/22 | Delta \$ | Delta % |
| Backlog | \$133.2 | 158.6 | 25.4 | 19.1% |

Full Year Results (\$ in Millions, except per share amounts)







Entered Orders

- Book-to-Bill of 1.12 Broad strength across all 3 segments
- Record year-end backlog of \$695M

Sales

- Sales increased 20% Organic +13% and Acquisitions +7%
- Organic Growth driven by commercial aerospace, Navy, space, utility spending, renewables, T&M, medical/industrial shielding & power filters

Adjusted EBIT

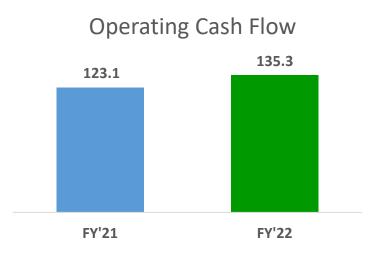
• Higher margins in A&D and Test, flat in USG

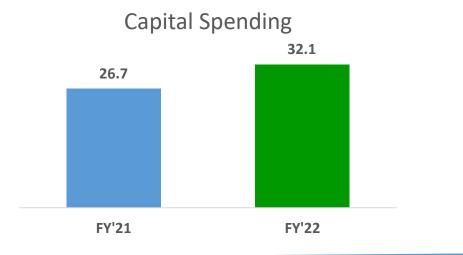
Adjusted EBITDA

Depreciation & Amortization +\$6.3M compared to FY'21

| | FY'21 | FY'22 | Delta \$ | Delta % |
|-------------------|---------|---------|----------|---------|
| Entered Orders | \$796.3 | \$960.5 | \$164.2 | 20.6% |
| Sales | 715.4 | 857.5 | 142.1 | 19.9% |
| Adjusted EBIT | 88.9 | 113.0 | 24.1 | 27.0% |
| Adj EBIT Margin | 12.4% | 13.2% | +0.8 pts | |
| Adjusted EBITDA | 131.0 | 161.3 | 30.3 | 23.2% |
| Adj EBITDA Margin | 18.3% | 18.8% | +0.5 pts | |
| EPS GAAP | \$2.42 | \$3.16 | \$0.74 | 30.6% |
| EPS Adjusted | \$2.59 | \$3.21 | \$0.62 | 23.9% |

YTD Cash Flow & Capital Expenditures (\$ in Millions)





Operating Cash Flow

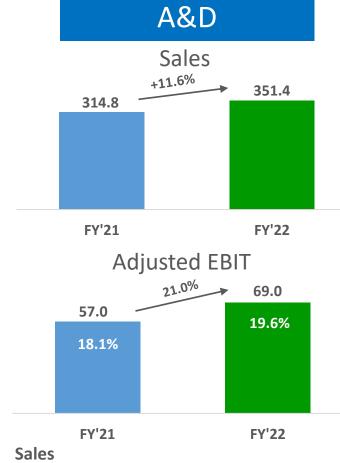
- Strong cash flow driven by higher net earnings
- Accounts receivable higher related to sales increase
- Higher inventory related to increased backlog and management of supply chain issues and delivery schedules

Capital Expenditure

- Increase driven by purchase of NRG headquarters building in Q1'22 **Acquisitions**
- ATM (A&D) & Altanova/Phenix (USG) in FY'21 / NEco (A&D) in FY'22 **Share Repurchase**
- Repurchased ~257.5K shares for \$20M

| Cash Flow | FY'21 | FY'22 | Delta |
|----------------------|---------|--------|--------|
| Operating Cash Flow | \$123.1 | 135.3 | 12.2 |
| Capital Expenditures | (26.7) | (32.1) | (5.4) |
| Acquisitions | (168.9) | (10.9) | 158.0 |
| Share Repurchase | - | (19.9) | (19.9) |

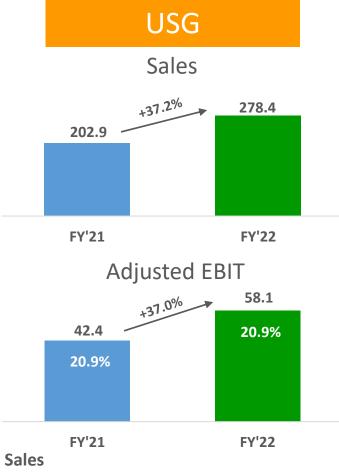
Full Year Results (\$ in Millions, except per share amounts)



- Commercial Aerospace +\$29.7M (+32%)
- Navy +\$7.0M (+8%) and Space +\$6.5M (+11%)
- Partially offset by Industrial VACCO

Adjusted EBIT

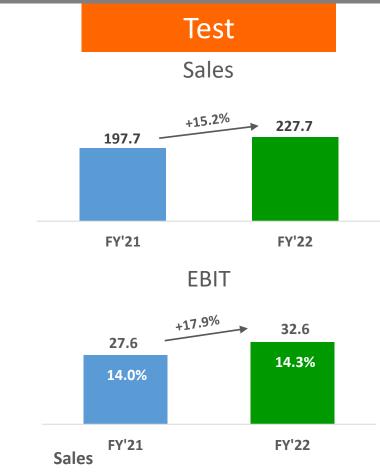
 Driven by leverage on higher volume & price increases, partially offset by inflation



- Altanova & Phenix +\$47.1M
- Doble Organic +\$20.1M (+12%) utility spending
- NRG +\$8.2M (+24%) strong demand across renewables product lines

Adjusted EBIT

 Driven by leverage on higher revenue & price increases, partially offset by inflation, unfavorable mix, higher commissions, travel & conferences



 Driven by Test & Measurement projects, medical/industrial shielding & power filter demand

Adjusted EBIT

• Driven by leverage on volume and price increases, partially offset by material and wage inflation

FY'23 Guidance

Sales - Expectation is for full year Sales in the range of \$910M to \$930 (6% - 8% growth)

Adjusted EBIT - Expected to increase ~ 10% to 15%, with margins increasing to 13.5% - 14.0%

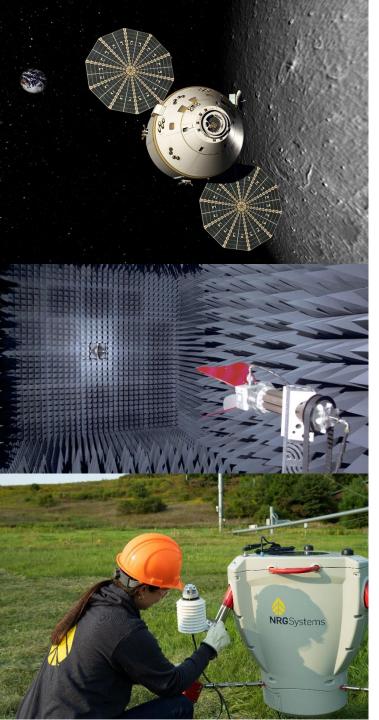
Adjusted EBITDA - Expected to increase ~ 7% to 12%, with margins increasing to 19.0% - 19.5%

Interest Expense - ~9M due to higher interest rates

Effective Tax Rate - Expected to be in the range of 22.5% to 23.5% Adjusted EPS

- Full Year Expected to be in the range of \$3.45 \$3.60 per share (7.5% 12% growth)
- **Q1'23** Expected to be flat to slightly up compared to Q1'22 Adjusted EPS
 - Expect quarterly Adjusted EPS to grow sequentially throughout the year



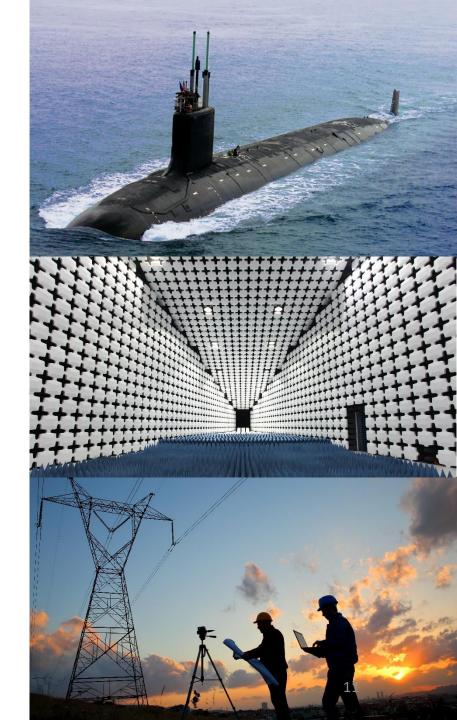




ESCO Technologies

Fourth Quarter FY 2022 Earnings Call





Reconciliation of Non-GAAP Measures – Q4

| | GA | AP | Adjust | ments | As Adj | usted |
|-----------------------------------|----------|----------|--------|-------|----------|----------|
| EBIT | Q4'21 | Q4'22 | Q4'21 | Q4'22 | Q4'21 | Q4'22 |
| A&D | \$14,557 | 23,310 | 100 | 280 | 14,657 | 23,590 |
| USG | 13,264 | 19,764 | 1,610 | 49 | 14,874 | 19,813 |
| Test | 9,855 | 11,779 | - | - | 9,855 | 11,779 |
| Corporate | (11,835) | (12,658) | 654 | 230 | (11,181) | (12,428) |
| Consolidated EBIT | 25,841 | 42,195 | 2,364 | 559 | 28,205 | 42,754 |
| Less: Interest Expense | (802) | (1,767) | | | (802) | (1,767) |
| Less: Income Tax | (4,674) | (9,388) | (544) | (129) | (5,218) | (9,517) |
| Net Earnings | 20,365 | 31,040 | 1,820 | 430 | 22,185 | 31,470 |
| Consolidated EBITDA | 37,631 | 54,291 | 2,364 | 559 | 39,995 | 54,850 |
| Less: Depreciation & Amortization | (11,790) | (12,096) | - | - | (11,790) | (12,096) |
| Consolidated EBIT | \$25,841 | 42,195 | 2,364 | 559 | 28,205 | 42,754 |

| EPS - As Adjusted | C | 4'21 | C | 4'22 | |
|-------------------------------------|----|------|----|------|-----------------|
| EPS - GAAP | \$ | 0.78 | \$ | 1.19 | |
| Purchase Accounting | \$ | 0.03 | \$ | - | Phenix/Altanova |
| Acquisition Related Expenses - Corp | \$ | 0.02 | \$ | - | |
| Restructuring Costs - Primarily USG | \$ | 0.02 | \$ | - | |
| VACCO/NRG Severance | \$ | - | \$ | 0.01 | |
| Management Transition Costs | \$ | - | \$ | 0.01 | |
| EPS - As Adjusted | \$ | 0.85 | \$ | 1.21 | |

Reconciliation of Non-GAAP Measures – Full Year

| A&D $$56,536$ $68,352$ 485 615 $57,021$ $68,967$ DSG40,948 $57,604$ $1,479$ 516 $42,427$ $58,120$ Cest27,636 $32,592$ 27,636 $32,592$ Corporate $(42,194)$ $(47,262)$ $4,027$ 535 $(38,167)$ $(46,727)$ Consolidated EBIT $82,926$ $111,286$ $5,991$ $1,666$ $88,917$ $112,952$ ess: Interest Expense $(2,255)$ $(4,851)$ $(2,255)$ $(4,851)$ ess: Income Tax $(17,175)$ $(24,115)$ $(1,378)$ (384) $(18,553)$ $(24,499)$ let Earnings $63,496$ $82,320$ $4,613$ $1,282$ $68,109$ $83,602$ Consolidated EBITDA $124,975$ $159,629$ $5,991$ $1,666$ $130,966$ $161,295$ ess: Depreciation & Amortization $(42,049)$ $(48,343)$ $(42,049)$ $(48,343)$ Consolidated EBIT $$82,926$ $111,286$ $5,991$ $1,666$ $88,917$ $112,952$ EPS - As Adjusted $FY'21$ $FY'22$ $FY'22$ $$2,42$ $$3,16$ Purchase Accounting Charges $$0.03$ $$0.02$ $$Y'21-Altanova & Phenix / FY'22-Altanova & NecoAcquisition Related Expenses$0.06$0.01$2,-2$2,-2$2,-2$2,-2Anagement Transition Costs0.08 $0,01$2,-2$2,-2$2,-2AccO/NRG Severance$ $0,001$2,-2$2,-2<$ | | GA | AP | Adjust | ments | As Adj | usted |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-----------|----------|-------------|-------------|-----------------|----------|
| SG 40,948 57,604 1,479 516 42,427 58,120 iest 27,636 32,592 - - 27,636 32,592 Corporate (42,194) (47,262) 4,027 535 (38,167) (46,727 Consolidated EBIT 82,926 111,286 5,991 1,666 88,917 112,952 ess: Interest Expense (2,255) (4,851) (2,255) (4,851) ess: Income Tax (17,175) (24,115) (1,378) (384) (18,553) (24,499) let Earnings 63,496 82,320 4,613 1,282 68,109 83,602 Consolidated EBITDA 124,975 159,629 5,991 1,666 130,966 161,295 ess: Depreciation & Amortization (42,049) (48,343) - - (42,049) (48,343) consolidated EBIT \$ 2.42 \$ 3.16 \$ 5,991 1,666 88,917 112,952 ess: Depreciation & Amortization \$ 0.03 \$ 0.02 \$ FY'21-Altanova & Phenix / FY'22-Altanova & Neco Verchase Accounting Charges \$ 0.06 | EBIT | FY'21 | FY'22 | FY'21 | FY'22 | FY'21 | FY'22 |
| rest 27,636 32,592 - - 27,636 32,592 Corporate (42,194) (47,262) 4,027 535 (38,167) (46,727 Consolidated EBIT 82,926 111,286 5,991 1,666 88,917 112,952 ess: Interest Expense (2,255) (4,851) (2,255) (4,851) ess: Income Tax (17,175) (24,115) (1,378) (384) (18,553) (24,499) let Earnings 63,496 82,320 4,613 1,282 68,109 83,602 Consolidated EBITDA 124,975 159,629 5,991 1,666 130,966 161,295 ess: Depreciation & Amortization (42,049) (48,343) - - (42,049) (48,343) consolidated EBIT \$82,926 111,286 5,991 1,666 88,917 112,952 EPS - As Adjusted FY'21 FY'22 \$92 5,991 1,666 88,917 112,952 PS - GAAP \$ 0.03 \$ 0.02 \$91 1,666 88,917 112,952 Acquisition Related Expenses | A&D | \$56,536 | 68,352 | 485 | 615 | 57,021 | 68,967 |
| Corporate (42,194) (47,262) 4,027 535 (38,167) (46,727) Consolidated EBIT 82,926 111,286 5,991 1,666 88,917 112,952 ess: Interest Expense (2,255) (4,851) (2,255) (4,851) ess: Income Tax (17,175) (24,115) (1,378) (384) (18,553) (24,499) let Earnings 63,496 82,320 4,613 1,282 68,109 83,602 Consolidated EBITDA 124,975 159,629 5,991 1,666 130,966 161,295 consolidated EBIT (42,049) (48,343) - - (42,049) (48,343) consolidated EBIT \$82,926 111,286 5,991 1,666 88,917 112,952 PS - As Adjusted FY'21 FY'22 \$3,16 \$8,917 112,952 PS - GAAP \$2,42 \$3,16 \$991 1,666 88,917 112,952 Warchase Accounting Charges \$0,03 \$0.02 \$721-Altanova & Phenix / FY'22-Altanova & Neco Acquisition Related Expenses \$0.06 \$0.01 <t< td=""><td>USG</td><td>40,948</td><td>57,604</td><td>1,479</td><td>516</td><td>42,427</td><td>58,120</td></t<> | USG | 40,948 | 57,604 | 1,479 | 516 | 42,427 | 58,120 |
| Consolidated EBIT 82,926 111,286 5,991 1,666 88,917 112,952 ess: Interest Expense (2,255) (4,851) (2,255) (4,851) ess: Income Tax (17,175) (24,115) (1,378) (384) (18,553) (24,499) let Earnings 63,496 82,320 4,613 1,282 68,109 83,602 consolidated EBITDA 124,975 159,629 5,991 1,666 130,966 161,295 consolidated EBIT (42,049) (48,343) - - (42,049) (48,343) consolidated EBIT \$82,926 111,286 5,991 1,666 88,917 112,952 consolidated EBIT \$82,926 111,286 5,991 1,666 88,917 112,952 cess: Depreciation & Amortization (42,049) (48,343) - - (42,049) (48,343) consolidated EBIT \$2,422 \$3,16 \$2,991 1,666 88,917 112,952 ceps - GAAP \$0.03 \$0.02 \$721-Altanova & Phenix / FY'22-Altanova & Neco \$2,422 \$3,16 \$2,422 <td< th=""><th>Test</th><th>27,636</th><th>32,592</th><th>-</th><th>-</th><th>27,636</th><th>32,592</th></td<> | Test | 27,636 | 32,592 | - | - | 27,636 | 32,592 |
| ess: Interest Expense (2,255) (4,851) (2,255) (4,851) ess: Income Tax (17,175) (24,115) (1,378) (384) (18,553) (24,499) Met Earnings 63,496 82,320 4,613 1,282 68,109 83,602 Consolidated EBITDA 124,975 159,629 5,991 1,666 130,966 161,295 ess: Depreciation & Amortization (42,049) (48,343) - - (42,049) (48,343) Consolidated EBIT \$82,926 111,286 5,991 1,666 88,917 112,952 EPS - As Adjusted FY'21 FY'22 \$3,16 \$3,002 FY'21-Altanova & Phenix / FY'22-Altanova & Neco Acquisition Related Expenses \$0,06 0.01 \$0,06 \$0,01 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$4,003 \$5,001 \$5,091 \$4,666 \$8,917 112,952 \$4,003 \$4,003 \$4,003 \$5,003 \$6,001 \$4,003 \$4,003 \$4,013 \$4,003 \$4,013 </th <th>Corporate</th> <th>(42,194)</th> <th>(47,262)</th> <th>4,027</th> <th>535</th> <th>(38,167)</th> <th>(46,727)</th> | Corporate | (42,194) | (47,262) | 4,027 | 535 | (38,167) | (46,727) |
| ess: Income Tax (17,175) (24,115) (1,378) (384) (18,553) (24,499) let Earnings 63,496 82,320 4,613 1,282 68,109 83,602 Consolidated EBITDA 124,975 159,629 5,991 1,666 130,966 161,295 ess: Depreciation & Amortization (42,049) (48,343) - - (42,049) (48,343) consolidated EBIT \$82,926 111,286 5,991 1,666 88,917 112,952 EPS - As Adjusted FY'21 FY'22 \$91 1,666 88,917 112,952 EPS - GAAP \$ 2.42 \$ 3.16 \$91 1,666 88,917 112,952 Consolidated Expenses \$ 0.03 \$ 0.02 FY'21-Altanova & Phenix / FY'22-Altanova & Neco \$91 1,666 88,917 112,952 Acquisition Related Expenses \$ 0.06 \$ 0.01 \$91 1,666 \$91 \$91 1,666 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 \$91 </td <td>Consolidated EBIT</td> <td>82,926</td> <td>111,286</td> <td>5,991</td> <td>1,666</td> <td>88,917</td> <td>112,952</td> | Consolidated EBIT | 82,926 | 111,286 | 5,991 | 1,666 | 88,917 | 112,952 |
| Jet Earnings 63,496 82,320 4,613 1,282 68,109 83,602 Consolidated EBITDA 124,975 159,629 5,991 1,666 130,966 161,295 ess: Depreciation & Amortization (42,049) (48,343) - - (42,049) (48,343) consolidated EBIT \$82,926 111,286 5,991 1,666 88,917 112,952 EPS - As Adjusted FY'21 FY'22 \$3,16 \$3,002 \$2,422 \$3,16 Purchase Accounting Charges \$0.03 0.02 \$7'21-Altanova & Phenix / FY'22-Altanova & Neco \$4,006 \$0,01 Anagement Transition Costs \$0.06 \$0.01 \$4,006 \$- \$0,01 AccCO/NRG Severance \$- \$0,06 \$- \$0,01 \$4,006 \$- Oble Watertown Facility Sale \$0,006 \$- \$0,01 \$- \$- \$0,01 | Less: Interest Expense | (2,255) | (4,851) | | | (2,255) | (4,851) |
| Consolidated EBITDA $124,975$ $159,629$ $5,991$ $1,666$ $130,966$ $161,295$ ess: Depreciation & Amortization $(42,049)$ $(48,343)$ $(42,049)$ $(48,343)$ Consolidated EBIT $$82,926$ $111,286$ $5,991$ $1,666$ $88,917$ $112,952$ EPS - As Adjusted $FY'21$ $FY'22$ $$5,991$ $1,666$ $88,917$ $112,952$ EPS - GAAP $$2.42$ $$3.16$ $$5,991$ $1,666$ $88,917$ $112,952$ Purchase Accounting Charges $$0.03$ $$0.02$ $FY'21$ -Altanova & Phenix / $FY'22$ -Altanova & NecoAcquisition Related Expenses $$0.06$ $$0.01$ $$0.01$ $$40.06$ $$0.01$ Management Transition Costs $$0.06$ $$0.01$ $$50.01$ $$50.01$ $$60.01$ AccCO/NRG Severance $$5$ $$ 0.01 $$50.01$ $$50.01$ Oble Watertown Facility Sale $$(0.06)$ $$ 0.01 $$50.01$ | Less: Income Tax | (17,175) | (24,115) | (1,378) | (384) | (18,553) | (24,499) |
| ess: Depreciation & Amortization(42,049)(48,343)(42,049)(48,343)Consolidated EBIT\$82,926111,2865,9911,66688,917112,952EPS - As AdjustedFY'21FY'22\$3.16\$3.16\$3.16\$4.2000\$4.2000\$4.2000Curchase Accounting Charges\$0.03\$0.02\$7.21-Altanova & Phenix / FY'22-Altanova & Neco\$4.2000\$4.2000\$4.2000\$4.2000Acquisition Related Expenses\$0.06\$0.01\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000Management Transition Costs\$0.06\$0.01\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000AccO/NRG Severance\$5.000\$5.000\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000Obble Watertown Facility Sale\$(0.06)\$5.2000\$4.2000\$4.2000\$4.2000\$4.2000Correst\$(0.06)\$5.2000\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000Correst\$(0.06)\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000Correst\$(0.06)\$5.2000\$4.2000\$4.2000\$4.2000\$4.2000Correst\$(0.06)\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000Correst\$(0.06)\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000Correst\$(0.06)\$4.2000\$4.2000\$4.2000\$4.2000\$4.2000Correst\$(0.06)\$4.2000\$4.2000\$4.2000\$4 | Net Earnings | 63,496 | 82,320 | 4,613 | 1,282 | 68,109 | 83,602 |
| Consolidated EBIT\$ 82,926111,2865,9911,66688,917112,952SPS - As AdjustedFY'21FY'22SPS - GAAP\$ 2.42\$ 3.16Purchase Accounting Charges\$ 0.03\$ 0.02FY'21-Altanova & Phenix / FY'22-Altanova & NecoAcquisition Related Expenses\$ 0.06\$ 0.01Management Transition Costs\$ 0.06\$ 0.01Restructuring Costs - Primarily USG\$ 0.08\$ -VACCO/NRG Severance\$ (0.06)\$ -Ooble Watertown Facility Sale\$ (0.06)\$ - | Consolidated EBITDA | 124,975 | 159,629 | 5,991 | 1,666 | 130,966 | 161,295 |
| FY - As AdjustedFY'21FY'22SPS - GAAP\$ 2.42\$ 3.16Purchase Accounting Charges\$ 0.03\$ 0.02Acquisition Related Expenses\$ 0.06\$ 0.01Management Transition Costs\$ 0.06\$ 0.01Restructuring Costs - Primarily USG\$ 0.08\$ -VACCO/NRG Severance\$ -\$ 0.01Soble Watertown Facility Sale\$ (0.06)\$ - | Less: Depreciation & Amortization | (42,049) | (48,343) | _ | - | (42,049) | (48,343) |
| SPS - GAAP\$ 2.42\$ 3.16Purchase Accounting Charges\$ 0.03\$ 0.02FY'21-Altanova & Phenix / FY'22-Altanova & NecoAcquisition Related Expenses\$ 0.06\$ 0.01Management Transition Costs\$ 0.06\$ 0.01Restructuring Costs - Primarily USG\$ 0.08\$ -/ACCO/NRG Severance\$ -\$ 0.01Soble Watertown Facility Sale\$ (0.06)\$ - | Consolidated EBIT | \$82,926 | 111,286 | 5,991 | 1,666 | 88,917 | 112,952 |
| Purchase Accounting Charges\$ 0.03\$ 0.02FY'21-Altanova & Phenix / FY'22-Altanova & NecoAcquisition Related Expenses\$ 0.06\$ 0.01Management Transition Costs\$ 0.06\$ 0.01Restructuring Costs - Primarily USG\$ 0.08\$ -/ACCO/NRG Severance\$ -\$ 0.01Oble Watertown Facility Sale\$ (0.06)\$ - | EPS - As Adjusted | FY'21 | FY'22 | | | | |
| Acquisition Related Expenses \$ 0.06 \$ 0.01 Management Transition Costs \$ 0.06 \$ 0.01 Restructuring Costs - Primarily USG \$ 0.08 \$ - VACCO/NRG Severance \$ - \$ 0.01 Doble Watertown Facility Sale \$ (0.06) \$ - | EPS - GAAP | \$ 2.42 | \$ 3.16 | | | | |
| Management Transition Costs\$ 0.06\$ 0.01Restructuring Costs - Primarily USG\$ 0.08\$ -/ACCO/NRG Severance\$ -\$ 0.01Doble Watertown Facility Sale\$ (0.06)\$ - | Purchase Accounting Charges | \$ 0.03 | \$ 0.02 | FY'21-Altan | ova &Phenix | / FY'22-Altanov | a & Neco |
| Restructuring Costs - Primarily USG \$ 0.08 \$ - /ACCO/NRG Severance \$ - \$ 0.01 Doble Watertown Facility Sale <u>\$ (0.06) \$ -</u> | Acquisition Related Expenses | \$ 0.06 | \$ 0.01 | | | | |
| /ACCO/NRG Severance\$ -\$ 0.01Doble Watertown Facility Sale\$ (0.06)\$ - | Management Transition Costs | \$ 0.06 | \$ 0.01 | | | | |
| Doble Watertown Facility Sale \$ (0.06) \$ - | Restructuring Costs - Primarily USG | \$ 0.08 | \$ - | | | | |
| | VACCO/NRG Severance | \$- | \$ 0.01 | | | | |
| PS - As Adjusted \$ 2.59 \$ 3.21 | Doble Watertown Facility Sale | \$ (0.06) | \$ - | | | | |
| | EPS - As Adjusted | \$ 2.59 | \$ 3.21 | | | | |